
Identity, Access Management, Risk and Governance Professional

Focused on industry standards and best practices approach for identity, access and risk management programs

Career Profile Proven strategic, leader with strong partnering skills displayed over several information technology positions. He has a passion for implementing well defined, right sized risk management solutions. Excels at applying over 20 years of solution design and implementation experience, to breakdown complex technology into useful and understandable business focused solutions.

Areas of Expertise

- Information Security
 - Risk Management & Governance
 - Identity Management
 - Privacy
 - Information Technology
 - Business Continuity
 - Project / Program Management
 - Process Engineering / Continuous Improvement
 - Business Development
 - Technology Architecture
 - Cobit, ISO27002, PCI, HIPAA, UCF
 - Disaster Recovery
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Career

GuruCul – Los Angeles, CA

GuruCul specializes in Identity and Access Management and GRC Consulting Services for fortune 500 companies.

VP Solutions and Delivery - (December 2010 - present)

Lead identity and access management consulting engagements for financial services and post secondary education clients. Identity and Security Program Management. Executive and Business facing communication and organizational change management. Pre-sales, staff development, product development and marketing.

Brinqa - Minneapolis, MN

Brinqa is a privately held, Governance Risk and Compliance software company. The product features a GRC warehouse for data aggregation and reporting, as well as a connector framework to perform continuous control testing and monitoring.

Senior Practice Manager - (January 2010 – December 2010)

Lead identity and access management consulting engagements for financial services and post secondary education clients. Presentations and client meetings with CIO / CISO and Risk executives in over 50 of the largest financial services and medical insurance companies in the nation. Developed Brinqa Vendor Risk Management product offering and associated practice. Created Brinqa Capability Maturity Model. Spoke at conferences regarding Governance Risk and Compliance Industry Best Practices.

Thrivent Financial - Minneapolis, MN

Thrivent Financial for Lutherans is the largest Fraternal Benefits Society in the United States of America, and manages over \$50 Billion in financial assets for its Lutheran membership.

Senior Program Manager – (July 2006 – January 2010)

Led several multi-year programs. Responsibilities included facilitating business case preparation, selling to executive management and the board of directors, securing funding, financial management, product selection, implementation, business process development, communication planning and business change management.

- Access Management Implementation
 - Identity Services Implementation
 - Identity Provisioning Reengineering and Automation
 - Privileged Access Management
 - Attestation Process Reengineering and Automation
 - IT General Controls Implementation
 - IT GRC Program implementations
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- Model Audit Rule Program Implementation
- Investment Suitability application deployment

Director – Information Security and Business Continuity (Nov 2002- July 2006)

Directed a staff of 25. Implemented a \$8M program based on ISO17799 fundamentals. Responsibilities included identity provisioning, policy, awareness, control monitoring, governance and oversight. Shifted Business Continuity Planning responsibilities from Information Technology into business lines, developed a post merger dual data center DR plan, and secured funding from executive management for implementation.

Manager – Intel Server Team (Mar 2002 - Nov 2002)

Lead a team of six Intel server engineers through the merger of AAL and LB. Developed staffing and technology and support process integration plans. Managed an environment of nearly 400 Intel servers, and implemented Active Directory and e-directory.

Enterprise Architect (Sept 2000 – Mar 2002)

Developed and managed the enterprise architectural framework, design principles, migration strategies and implementation of network based services technologies.

Pohlad Financial Group – Minneapolis, MN (Jun 1997 – Sept 2000)

Stanton Group / DCA and Marquette Banks were part of the larger privately held Pohlad Financial Group. This group was focused on banking, and third party processing of insurance, flexible spending, COBRA, and retirement plan administration.

Technical Services Manager / Consultant (Stanton Group / DCA)

Managed the technical and operations staff of 12 and over \$2M annual technology budget. Led the preparation effort for Y2K, successfully implemented the data center relocation project.

Managed 3rd party document and distribution outsourcing contracts and implemented a print cost reduction strategy which reduced the organizations print maintenance and click expenses.

Project Management Activities

- Telephony Implementation
- Data Center Build and Move
- Insurance System platform conversion
- AD Implementation

Senior Network Analyst (Marquette Banks)

Performed second level support of Novell and Windows infrastructure. Installed Local Area Networks in corporate and branch banking environments.

Dataserv / Wang - Minneapolis, MN (May 1994 – Jun 1997)

Business Development Manager

Computer Skills

Information Security software expertise includes: management and implementation of roles based access control, provisioning, identity and access management (IAM), security information management, IDS/IPS and encryption, GRC Tools packages.

Professional Certifications & Associations

Education - Normandale Community College – AA Computer Technology
Prior Certifications – CNE, MCSE
Associations

- Board / Secretary of Upper Midwest Security Alliance (UMSA)
 - Member of ISACA (MN Chapter)
 - Board Member of Junior Achievement of the Upper Midwest
 - Previous Board Member of Minnesota Security Board
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